

Performance Accountability

2014 reporting data unless noted

The North Dakota Department of Commerce Division of Workforce Development developed and implements a system of performance and accountability measures for the state around workforce development, workforce training and talent attraction. Each workforce development, workforce training and talent attraction partner cooperates in providing the data necessary to implement these measures.

NDCC 54-60-19. Division of Workforce Development - Talent Strategy - Performance and Accountability

AMERICORPS

AmeriCorps is a federal program that helps meet community needs, by helping members in career building and volunteer work to help pay for school through education awards.

www.AmericorpsND.com

- 11 projects
- 15 communities served
- 250 AmeriCorps members

(2012–2014)

NEW JOBS TRAINING

New Jobs Training Program helps primary sector businesses secure funding to offset the costs of creating new employment opportunities. Job Service North Dakota and employers enter into agreements to provide workers with education and training specifically required for jobs in new or expanding primary sector businesses in North Dakota. www.JobsND.com

- 909 new positions filled
- 883 participants employed
- \$37,191.56 average annual salary
- 783 employed with average annual salary of \$38,665 within 1 year of training



North Dakota
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NDWorkforce.com
Phone: 701-328-5300

OPERATION INTERN

Operation Intern is designed to expand the number of new internship, work experience and apprenticeship positions with North Dakota employers. The program's primary focus is employers in the state's targeted industries. www.OperationIntern.com

- 112 companies
- 523 internships
- 92 interns hired since inception of program

WORKFORCE 20/20

Workforce 20/20 funding assistance is available to help upgrade current workers' skills when new technologies and new production work methods are introduced. Companies that are expanding or locating to our state can receive new employee training assistance. www.JobsND.com

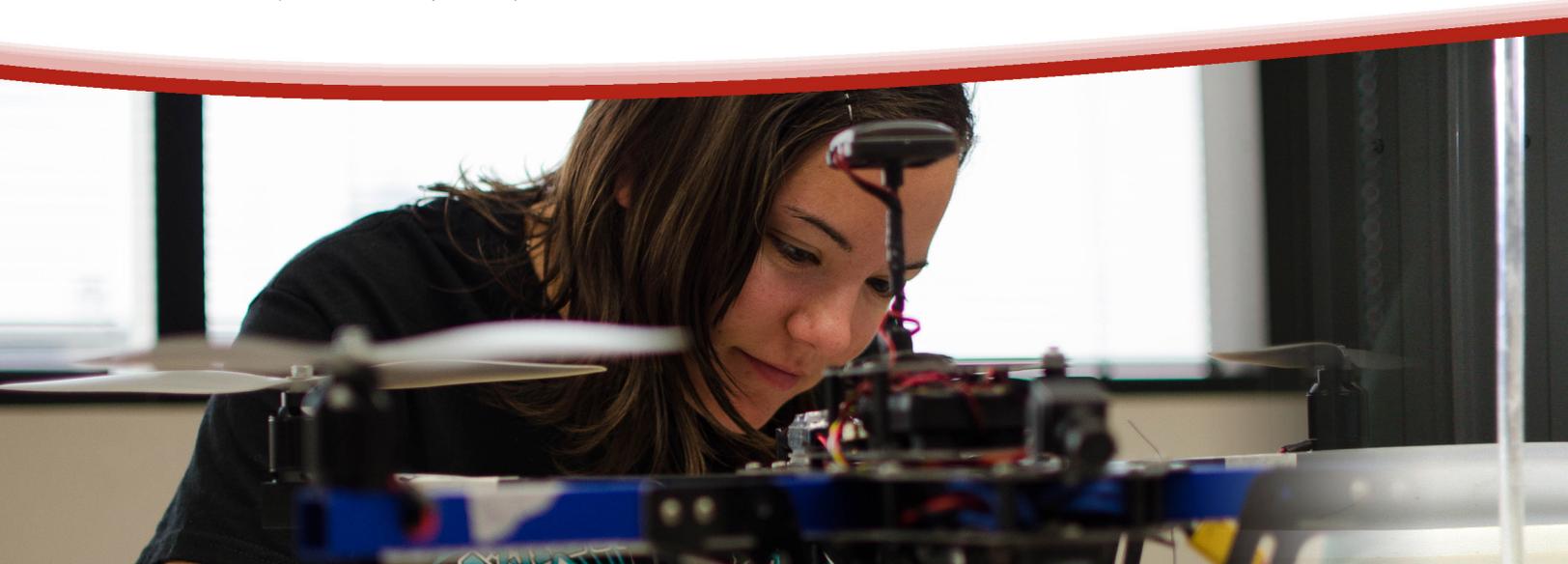
- 58 new and expanding contracts
- 39 existing contracts
- 1,435 workers trained
- 6.57% average increase in wages
- 79% employees retained after 1 year
- 95.29% still employed in North Dakota within 1 year after training

TRADE ADJUSTMENT ASSISTANCE (TAA)

The Trade Adjustment Assistance Program is a federal entitlement program that assists U.S. workers who have lost or may lose their jobs as a result of foreign trade. This program provides adversely affected workers with opportunities to obtain the skills, credentials, resources and support necessary to become reemployed. www.JobsND.com

- 34 total TAA participants
- 1 new Trade Readjustment Allowances (TRA) participants
- 5 total TAA participants
- 21 exited
- 86.5% entered employment
- 96.6% employment retention
- \$19,179 6 month average earnings

(Oct. 2013 – Sept. 2014)



WORKFORCE INVESTMENT ACT (WIA)

The Workforce Investment Act is a federally funded program that provides training assistance to adults, dislocated workers and youth. www.JobsND.com

Adult Program

- 256 enrolled 2009
- 223 enrolled 2010
- 140 enrolled 2011
- 165 enrolled 2012
- 185 enrolled 2013
- 81.4% entered employment
- 81.2% employment retention
- \$11,861 average earnings

Dislocated Worker Program

- 158 enrolled 2009
- 73 enrolled 2010
- 19 enrolled 2011
- 28 enrolled 2012
- 24 enrolled 2013
- 89.5% entered employment
- 94.3% employment retention
- \$17,395 average earnings

Youth (14-21)

- 103 enrolled 2009
- 63 enrolled 2010
- 64 enrolled 2011
- 126 enrolled 2012
- 109 enrolled 2013
- 74% placed in employment or education
- 63% attained degree or certificate
- 44.3% increased in literacy or numeracy

TRAINND

TrainND expands opportunities for businesses in North Dakota by training current workers to help develop and increase their skill sets. Employee training enables North Dakota businesses to maintain a well-trained workforce to stay viable and competitive. www.TrainND.com

- 18,466 trained 2012
- 16,769 trained 2013
- 18,491 trained 2014
- 99% of business and employees satisfied with training



ADULT EDUCATION

The North Dakota Department of Public Instruction, Adult Education and Family Literacy Unit, promotes and supports free programs that help adults over the age of 16 to obtain the basic academic and educational skills they need to be productive workers, family members and citizens. Adult education classes provide a second opportunity for adult learners committed to improving their academic and life skills. www.DPI.state.nd.us

- 1,158 enrolled pre- and post-tested Adult Basic Education (ABE)
- 502 enrolled pre- and post-tested Adult Secondary Education (ASE)
- 594 enrolled pre- and post-tested English as a Second Language (ESL)
- 558 made educational gains
- 612 entered employment
- 1,373 retained employment
- 550 obtained GED or secondary school diploma
- 703 entered a postsecondary program or training

(July 2013 – Dec. 2014)

WORKFORCE ENHANCEMENT GRANTS

The Workforce Enhancement Grant Program provides funding for a demand driven response to workforce training needs through:

- development of curriculum
- purchase of equipment and technology
- recruitment of participants
- training and certification for instructors

Eligible institutions include Bismarck State College, Lake Region State College, North Dakota State College of Science and Williston State College. The Workforce Enhancement Grant program requires a dollar-for-dollar private industry match, further promoting public/private partnerships and to ensure the programs funded are an industry need. www.NDWorkforce.com

- 25 programs enhanced, expanded or created since 2007
- 3,254 students and incumbent workers received training since 2007

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