

Minutes of the
Workforce Development Council
Wednesday, December 16, 2020
12:45 p.m. – 3:00 p.m.
TEAMS Meeting

Members present: Dave Farnsworth, Pat Bertagnolli, Senator Randy Burckhard, Jason Ehlert, Tifanie Gelinske, Chancellor Mark Hagerott, Jan Kamphuis, Janelle Klinke, Bryan Klipfel, Landis Larson, Perry Lubbers, Keith Lund, Guy Moos, Matt Marshall, Representative Cynthia Schreiber-Beck, Don Shilling, Wayde Sick, Taya Spelhaug, Arnie Strebe, Jim Upgren

Guests present: Jace Beehler, Senator Erin Oban, Patricia Moulton, Chris Nelson

Staff present: Phil Davis, Katie Ralston, Sherri Frieze

WELCOME AND INTRODUCTIONS

Chairman Dave Farnsworth called the meeting to order at 12:45 p.m., welcoming members and guests.

APPROVAL OF MINUTES

Motion: It was moved by Chancellor Mark Hagerott, seconded by Perry Lubbers to approve the October 13th minutes. Motion carried.

GOVERNOR'S OFFICE

Jace Beehler

On behalf of Governor Burgum, Jace Beehler thanked the Workforce Development Council (WDC) for their continued work during the COVID-19 pandemic. He spoke of the matching grants that would establish and expand new Career and Technical Centers across the state and the continued need for funding the Technical Skills Training Grant Program.

WDC LEGISLATIVE DISCUSSION

Katie Ralston

Members discussed legislative bills and other topics for consideration this legislative session.

- CTE Centers – crisp and clean message on what they are, with mor policy needed
- Portrait of a Graduate – bridging the gap between graduation and the future
- Technical Skills Training Grant – the desired need for funding the program for 2021
- Challenge Grant Program – continued funding for program established under NDCC15-10-48
- Job Service – multiple federal funds with Commerce general funds
- Adult Ed – GED assessment legislation
- Distance Learning model
- Dual Credit funding bill

WIOA ANNUAL REPORT PLAN

Phil Davis

Phil gave an overview of the WIOA Annual Report for the 2019 Program Year from July 2019 – June 2020 that was completed recently and submitted to the Federal Department of Labor.

- Pre pandemic discussion of unemployment rates
- Completed work of the WDC three subcommittees
- Pilot project with Department of Corrections
- Disaster Recovery Grant funding with the Governor's office
- Workforce Coordination Center and the partnership with Workforce Safety Insurance, Human Resource Management Services, and the Department of Commerce.
- ND Smart Restart
- Job Service Workforce Centers
- Informational Centers – FirstLink 211 (National Suicide Helpline)

- Performance Negotiations
- Job Service success stories
- Labor market Information for 2018-2028
- Statewide funding for Covid-19
- Training services provided to the top three sectors: healthcare, transportation, and energy
- Accountability – current auditing and the reporting of every quarter

**ND WORKFORCE PATHWAYS THROUGH SOCIAL- EMOTIONAL LEARNING (SEL)
IMPLEMENTATION COALITION PRESENTATION**

Senator Erin Oban

Senator Oban, Director of Community Engagement with the Central Region Education Association (CREA), presented on the Regional Education Associations and SEL competencies that align with Employment Skills.

Social and Emotional Learning (SEL) Competencies include:

- Self – Awareness
- Social Awareness
- Relationship Skills
- Self – Management
- Responsible Decision making

Employment Skills Framework consists of:

- APPLIED KNOWLEDGE
 - Applied Academic Skills
 - Critical Thinking Skills
- EFFECTIVE RELATIONSHIPS
 - Interpersonal Skills
 - Personal Qualities
- WORKPLACE SKILLS
 - Resource Management
 - Information Use
 - Communication Skills
 - Systems Thinking
 - Technology Use

CENTER FOR NURSING STUDY

Patricia Moulton

Patricia Moulton, Executive Director for the ND Center for Nursing, presented on the 2020 Nursing Education Supply and Demand Chartbook for August 2020.

Nursing Education

- ND has fifteen nursing education programs across the state
- LPN graduates has declined over the last nine years by 19%
- RN graduates has increased over the last six years by 40%
- APRN graduates has increased over the last seven years by 63%

Faculty

- ND faculty are heavily recruited by nursing programs outside of the state; 50% in 2020
- ND average faculty salaries have lagged below national averages for the last 2 years and have been substantially lower than NP salaries in ND and nationally for the last 7 years

Nursing Supply

- Over the last nine years, a 82% increase in LPNs unemployed, from 11% to 20% in 2019
- Over the last nine years, a 43% increase in RN/APRNs unemployed, from 7% to 10% in 2019

Nurse Salary

- Nurse Assistant, Nurse Practitioner, and Nurse Anesthetist salary are similar or higher than neighboring states and the national average
- Registered Nurse salary is over \$10,000 lower than Minnesota and the national average wages
- Nurse faculty is over \$10,000 lower than the average but is comparable to neighboring states

UND GRADUATE STUDENT INTERNSHIP PROGRAM

Accelerate to Industry: A2i

Chris Nelson

Chris Nelson, Associate Dean and Head of the School of Graduate Studies, presented on the A2i Program Mission. This successful program is the framework use of North Carolina State.

Bridging the Gap with five scalable activities:

- Industry immersion
- Industry Team Practicum
- Industry Company Site Visit
- Industry Internship

Return of Investment for Industry:

- Tailor the program’s content, project work, and activities to the topics that best suite the needs of member companies
- Create a more meaningful and robust engagement experience for recruitment from a diverse pool of our most talented graduate students and postdocs from across all disciplines and colleges
- Populate program events with staff and receive exclusive company advertising through signage and other print publications as well as web-based and social media
- Work with us to identify the disciplines and other educational features that best align with each company’s recruitment needs

WDC INDUSTRY PARTNER UPDATES

Industry Rep

- Chairman Dave Farnsworth briefly mentioned changes ahead for ND with the new presidential administration plan for Green Energy by 2035
- Perry Lubbers spoke of open manufacturing positions in the eastern part of the state
- Perry Lubbers commented on the Paycheck Protection Program and no taxation attached, this causing it to be difficult for people who have used the program to get capital loans
- Don Shilling briefly mentioned the need for the WDC to support the need for more apprenticeship programs and the Industry-Recognized Apprenticeship program (IRAP)

2021 WDC MEETING DATES & NEXT STEPS

Katie Ralston

WDC Administrative, Executive, and full council meeting dates will be sent via email to members, along with the next steps and details about the WDC Communication plan.

ADJOURNMENT

It was moved by Pat Bertagnolli, seconded by Jan Kamphuis to adjourn the meeting at 3:05 p.m.
Motion carried.